

Occupational Health & Safety Policy Statement

The Health and Safety at Work etc., Act 1974 imposes a statutory duty on employers to ensure in so far as is reasonably practicable the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intent to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels within our organisational structure.

We will, so far as is reasonably practicable, ensure that:

- Adequate resources are provided to ensure that proper provision can be made for health and safety.
- We comply with current Health & Safety Legislation and other applicable requirements.
- Risk assessments and method statements where applicable are carried out and periodically reviewed.
- Systems of work are provided and maintained that are safe and without risks to health.
- Employees are provided with such information, instruction, training and supervision as is necessary to ensure their health & safety at work and the safety of others who may be affected.
- Where appropriate, health surveillance will be provided to employees.
- The provision and maintenance of equipment that is safe and without risk to health.
- The working environment of all employees is safe and healthy for the prevention of work related injury and ill. And is appropriate to the purpose, size and context of OEMA Limited and to the specific nature of the OH&S risks and opportunities
- The place of work is safe and that there is safe access to and egress from the work place.
- Monitoring activities are undertaken to maintain agreed standards.
- To continually improve the Health, Safety and Welfare of all employees.

It is the duty of all employees at work:

- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work and co-operate with us in fulfilling our statutory duties.
- Not to interfere with or misuse anything provided in the interest of health and safety.

General:

This OH&S Policy provides a framework for establishing and reviewing measurable OH&S Targets and Objectives and is used as a basis for reviewing the performance of the OH&S Management System.

OEMA Limited is committed to the elimination of hazards and reduction of OH&S risks and to the continual improvement of the OH&S management system. OEMA Limited will provide the necessary resources, support and training for achievement of the targets and objectives and to ensure that the OH&S policy remains relevant and appropriate.

This OH&S Policy Statement will be reviewed at least annually, amended and updated when necessary. Communication of any changes will be made to all employees and the policy itself is available as documented information to both employees and interested parties, as appropriate.

There are established and maintained effective procedures for consultation and communication between all levels of management and employees on all matters relating to health, safety and welfare.

Approved by:



Mark Chiverton
Managing Director

Dated: 25.08.2023